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Establishment of Purpose and VISION 2030

The Central Glass Group announces that as guidelines for sustainable growth, the Group has revised the Basic Policies, which constitute the Corporate Philosophy into a Purpose to redefine the Group's reason for existence, and established VISION 2030, a long-term vision targeting 2030.

1. Establishment of Purpose (the Group's reason for existence)

[Corporate Philosophy]

Basic Policy **Creating a Better Future Through *Monozukuri***

The Central Glass Group will contribute to the establishment of a truly prosperous society through the spirit of *Monozukuri*.

Purpose (Revision of existing Basic Policies)

Contribute to the realization of a sustainable society through innovative materials and technologies

2. Outline of VISION 2030

(1) Vision of the Central Glass Group

Become a Specialty Materials Company contributing to the realization of a sustainable society

(2) Business Strategies

- Expansion of specialty products
- Strengthening of essential products

(3) Numerical targets (FY2030)

- Operating profit 20 billion yen
- ROE at least 10%

*For details, please refer to the attached document.



As guidelines for sustainable growth, the Central Glass Group has revised the Basic Policies, which constitute the Corporate Philosophy into a Purpose to redefine the Group's reason for existence, and established VISION 2030, a long-term vision targeting 2030.

The entire company is working as one to become a corporate group that continues to create and provide valuable materials toward the realization of a sustainable society, which is the reason for existence of the Group.



< Corporate Philosophy of the Central Glass Group >

Basic Philosophy

Creating a Better Future Through *Monozukuri*

The Central Glass Group will contribute to the establishment of a truly prosperous society through the spirit of *Monozukuri*.

Purpose

(reason for existence)

Contribute to the realization of a sustainable society through innovative materials and technologies

(Revision of existing Basic Policies)

VISION 2030

Become a Specialty Materials Company
contributing to the realization of a sustainable society

Operating profit

ROE

Numerical targets

20 billion yen × **At least 10%**
(Highest earnings on record)

Business strategies

Expansion of specialty products

- Creation of new value
- Creation of a strong business model

Strengthening of essential products

- Strengthening of earning capacity
- Creation of high added value

Optimization of business portfolio

Promotion of human capital management

- Promotion of diversity, equity and inclusion
- Increasing engagement
- Promotion of health and productivity management

Response to environmental issues

- Initiatives for the reduction of GHG emissions
- Initiatives for the realization of a recycling-oriented society
- Initiatives for the reduction of environmental impact

Promotion of utilization of digital technology

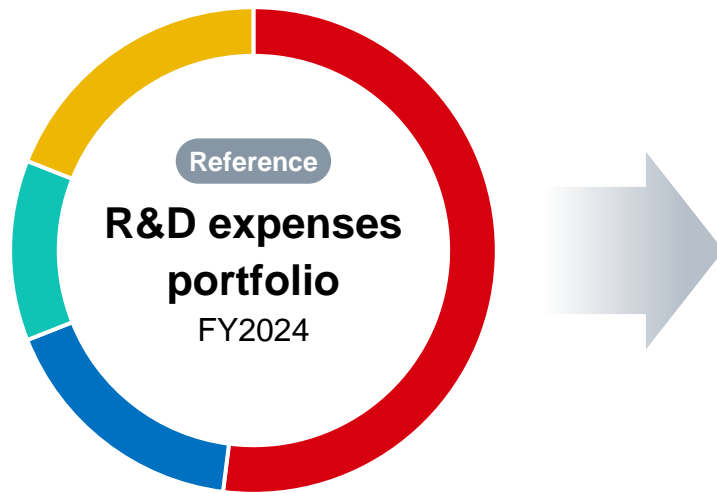
- Improvement of efficiency of operations
- Enhancement of management foundations
- Digital human resource development aimed at DX

Strengthening of business foundations through ESG management

Business Strategies

Expansion of specialty products

- Creation of new value (R&D, innovative ideas)
- Creation of a strong business model



New value creation targets

Semiconductors and power semiconductors

Batteries

Life sciences

Lifestyle, environment and food

Essential products

Strengthening of essential products

- Strengthening of earning capacity
- Creation of high added value

Specialty products

3 advantages

Technological advantage

Products using unique technology such as intellectual property

Originality

Products that have established a unique and powerful business model

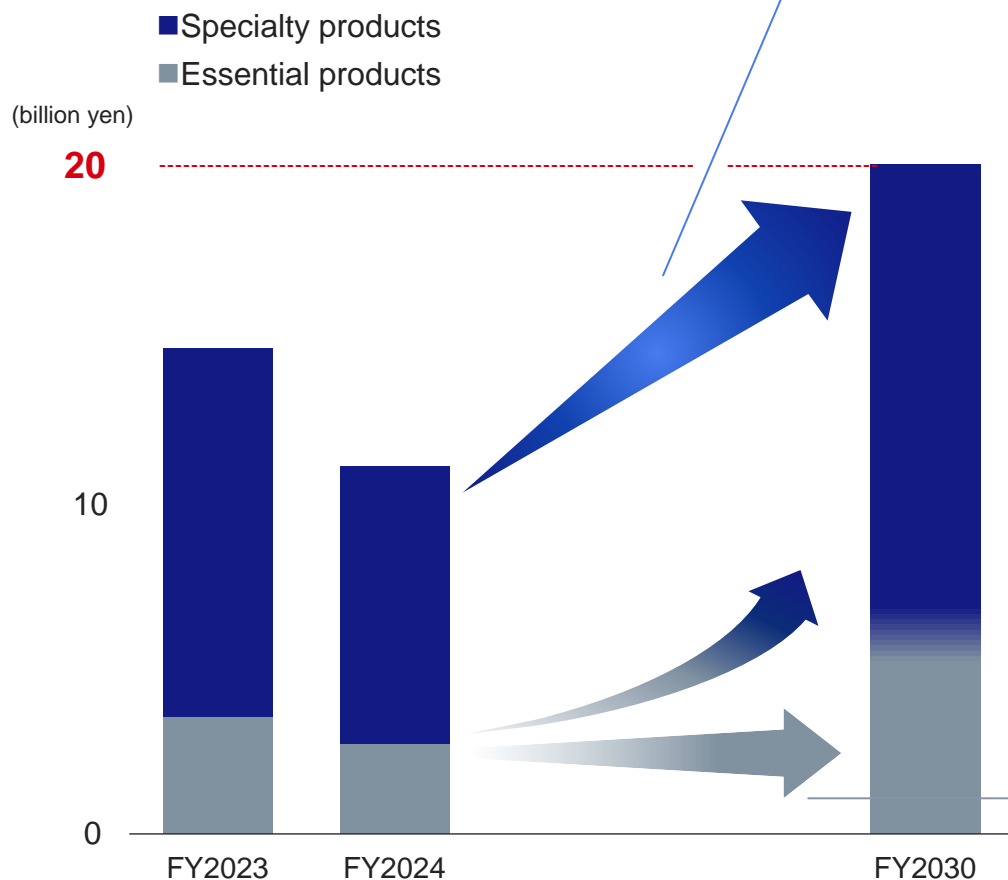
Sustainability

Products contributing to social and environmental issues

Roadmap to the Operating Profit Target of 20 Billion Yen

We aim to reach 20 billion yen by doubling the operating profit of specialty products

Operating Profit



Expansion of specialty products

Target	Specialty product groups
Semiconductors and power semiconductors	Etching gases, cleaning gases, SiC wafers, next-generation display materials, etc.
Batteries	Electrolytes, next-generation battery materials, etc.
Life sciences	Pharmaceutical products (inhalation anesthetics, etc.)
Lifestyle, environment and food	Low GWP materials, environmentally friendly coated fertilizers, PFAS-free materials, high value-added glass products, etc.

Strengthening of essential products

Essential products	Strengthening of earning capacity and creation of high added value
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